The authors talk about leadership differences in the workplace and classroom. Do you agree that you tend to look for leaders who decrease uncertainty? Why or why not? What is your leadership style, and how will that affect your group project?

Yes, I do think people in general look for leaders that decrease uncertainty. To me this means, the leader being sought out eliminates as many questions as possible; they try to minimize the gray areas. Decreasing uncertainty can increase communication between members no matter the size of the group. It can provide distinguished roles for all members and channels of communication between members that will be working more closely than others. Communication is a lot easier in today’s modern world because of the use of technology and the internet. Decreasing uncertainty can also decrease unproductive conflicts among group members. When roles are assigned, work is also usually assigned to each member, giving each member their specific input to the overall project. When group members know the work they are required to do they have less time to think or do things that will create unproductive conflicts. On the same hand, decreasing uncertainty will eliminate social loafing because it makes each members contribution to the group project clear and holds them accountable for their work. Overall, a leader that can decrease uncertainty can keep the group as a hold in line and focused.

If we are going off of this chapter, my leadership style would be mainly focused on getting the work done. At the end of the day, all members of any group are focused on getting the work done. My leadership style is more visionary and afflictive. All leaders need to keep the final goal insight while giving direction to achieve the goal. Also, I also look out for my followers or the people I am leading. Without follower you cannot be a leader and without others you don’t have a group. I personally think each member of a group should play a part in the knowledge leadership role. Each member should help to “encourage and offer constructive feedback and create a working environment that expects mutual trust and respect.” In that sense, I would also take on the knowledge leadership role. A good leader should have many different leadership styles to accommodate for all possible situations.